

Introduced by Senator Soto

February 22, 2006

An act to add Section 3532.5 to the Government Code, relating to state employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 1447, as introduced, Soto. State excluded employees: management incentive payments.

The existing Bill of Rights for State Excluded Employees prescribes various rights and terms and conditions of employment for excluded employees. Existing law defines "excluded employee" for these purposes to mean all managerial employees, confidential employees, supervisory employees, and specified employees of the Department of Personnel Administration, the Department of Finance, the Controller's office, the Legislative Counsel Bureau, the Bureau of State Audits, the Public Employment Relations Board, the Department of Industrial Relations, and the State Athletic Commission.

On and after January 1, 2007, this bill would provide a monthly management incentive payment of \$200 per month to every excluded employee, as specified.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 3532.5 is added to the Government
- 2 Code, to read:
- 3 3532.5. On and after January 1, 2007, and notwithstanding
- 4 any other provision of law, every excluded employee shall
- 5 receive a monthly management incentive payment of two

- 1 hundred dollars (\$200) per month from his or her employer, to be
- 2 absorbed by the employer within its existing budget.

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